

Prevent Policy

Wylde Connections Limited

Effective date: 1 January 2026

Review date: December 2026

Policy owner: Operations Director (Charlotte Taylor)

1. Purpose

Wylde Connections is committed to safeguarding individuals from the risks of radicalisation and extremism and to fulfilling its responsibilities under the Prevent Duty.

This policy sets out how Wylde Connections meets its obligations in a proportionate, risk-based and educational way that supports safety, inclusion and open dialogue.

2. Scope

This policy applies to:

- Employees, associates and contractors
- Learners and participants on Wylde Connections programmes
- Trainers, assessors and verifiers

It applies to all learning, training, consultancy and engagement activities delivered by Wylde Connections.

3. Legal framework

This policy is informed by:

- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance for education and training providers
- Safeguarding legislation and guidance

4. Policy statement

Wylde Connections will:

- Take reasonable steps to prevent individuals from being drawn into terrorism
- Promote a safe, inclusive and respectful learning environment
- Encourage critical thinking and open discussion
- Act proportionately to identified risks

The Prevent Duty will be implemented in a way that respects freedom of expression and avoids discrimination.

5. Risk assessment

Wylde Connections will assess the risk of radicalisation relevant to its activities, learners and delivery methods.

Risk assessment will consider:

- The nature of programmes delivered
- Learner demographics and context
- Delivery methods, including online learning

6. Training and awareness

Relevant staff will receive appropriate Prevent awareness training to:

- Understand the Prevent Duty
- Recognise potential signs of radicalisation
- Know how to raise concerns appropriately

7. Safeguarding and reporting concerns

Concerns relating to radicalisation or extremism should be reported promptly to the Operations Director, who acts as the designated safeguarding lead.

Concerns will be handled sensitively, proportionately and in line with safeguarding procedures.

Where necessary, concerns may be referred to external safeguarding or Prevent partners.

8. Online safety

Wylde Connections recognises the risks associated with online radicalisation.

Reasonable steps will be taken to:

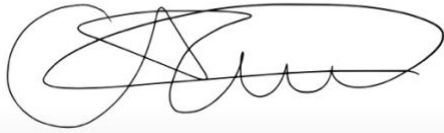
- Promote safe use of digital platforms
- Monitor learning environments where appropriate
- Address concerns arising from online content or behaviour

9. Confidentiality

Information relating to Prevent concerns will be handled in line with data protection requirements and safeguarding principles.

10. Review and governance

This policy will be reviewed annually to ensure continued compliance and effectiveness.



Approved by: Operations Director

Date: 29th December 2025