

Modern Slavery and Ethical Sourcing Policy

Wylde Connections Limited

Effective date: 1 January 2026

Review date: December 2026

Policy owner: Operations Director (Charlotte Taylor)

1. Purpose

Wylde Connections Limited is committed to preventing modern slavery, human trafficking and exploitation in all aspects of its operations and supply chains. This policy sets out our commitment to ethical conduct, responsible sourcing and compliance with the Modern Slavery Act 2015.

As a sustainability consultancy and learning organisation, we seek to lead by example and support ethical practices across our value chain.

2. Scope

This policy applies to:

- Employees, associates and contractors
- Suppliers, partners and service providers
- All business activities undertaken by or on behalf of Wylde Connections

3. Policy statement

Wylde Connections has a zero-tolerance approach to modern slavery and human trafficking.

We are committed to:

- Acting ethically and with integrity in all business relationships
- Implementing systems and controls to reduce the risk of modern slavery
- Working with suppliers and partners who share our values

4. Understanding modern slavery

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking.

It can occur in many sectors and supply chains and may involve exploitation of vulnerable individuals.

5. Risk assessment

Wylde Connections recognises that its direct operations present a low risk of modern slavery. However, risks may arise through:

- Procurement of goods and services
- Use of third-party contractors or suppliers

We will assess risk proportionately based on the nature of goods, services and geographic context.

6. Due diligence and ethical sourcing

Wylde Connections will:

- Consider ethical and social factors in procurement decisions
- Seek assurance from suppliers regarding fair labour practices where appropriate
- Encourage transparency and continuous improvement in supply chains

We will avoid working with suppliers where credible concerns of modern slavery are identified and not addressed.

7. Reporting concerns

Individuals are encouraged to raise concerns relating to modern slavery or unethical practices.

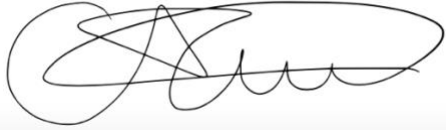
Concerns may be raised in line with the Whistleblowing Policy.

8. Training and awareness

Wylde Connections will promote awareness of modern slavery risks and ethical sourcing principles among relevant staff and associates.

9. Review and governance

This policy will be reviewed annually to ensure continued effectiveness and alignment with legislation and best practice.

A handwritten signature in black ink, appearing to read "John", is written over a light gray rectangular background.

Approved by: Operations Director

Date: 29th December 2025