



OUR COMMITMENT TO SUSTAINABILITY

Working together to preserve our
environment for generations to come.



REFLECTIONS

We have been on quite a journey at TDP in putting people and planet at the heart of our operations. For more than three decades we have committed to sustainable production and since 2021 have worked hard at developing and implementing a robust strategy that embraces all aspects of ESG.

By manufacturing furniture from 100% recycled British waste we have so far prevented more than 4,500 tonnes of plastic waste from going into landfill and polluting waterways. We are now in our third year of greenhouse gas emissions reporting and are continually looking for new ways to reduce our carbon footprint.

We are proud of our achievements but understand that there is so much more we can do. Working with our consultancy Wylde Connections on developing a sustainability strategy and action plan is helping expand our horizons and think about sustainability in a far more holistic way.

Businesses of all sizes should treat the planet as a key stakeholder. We depend on it for natural capital and ecosystems services and have a responsibility to help protect it for generations to come. Our new eBook, "The business of being nature positive: Putting biodiversity at the heart of sustainable growth", outlines the commercial, environmental and societal benefits of responsible practice. We are passionate about encouraging others to follow suit.

In 2023 we had the honour of being awarded The King's Award for Enterprise for Sustainable Development. The prestigious prize provides us with an invaluable platform to share best practice. We are taking every opportunity to talk to businesses and other stakeholders about the value of using sustainable business practices to drive sales at the same time as benefiting people, community and the environment.

Whether it be continuing to learn more about the impacts of climate change through citizen science, developing new sustainable products, or finding ways to support the circular economy by designing out waste, we refuse to rest on our laurels. I am excited about what the next 12 months have in store and discovering where our journey will take us next.

Rob Barlow
Managing Director



Produced in collaboration with our Sustainability Partners
Wylde Connections Ltd – www.wyldeconnections.co.uk

EMBRACING THE CIRCULAR ECONOMY

Climate change and biodiversity loss highlight that our take-make-discard economic model is causing untold damage. The onus is on business to find alternative ways of operating that keep precious resources in the value chain.

The circular economy model provides a system in which materials never become waste. Resources are retained within the value chain to shift the focus from being consumptive to regenerative. The materials that go into the products we buy are recycled, reused or reengineered to extend their lifecycles and eliminate waste.

TDP has always been an advocate of sustainable production and we have committed to keeping materials in circulation by manufacturing outdoor furniture from 100% recycled plastic. Materials are taken from the nation's recycling bins and reengineered to form profiles that can be used to create robust products. By doing so we are helping tackle plastic pollution and divert waste from landfill and from ending up in rivers and oceans. We are playing our part in protecting the natural world and combating the climate crisis.

According to the Ellen MacArthur Foundation, by 2040 a circular economy has the potential to reduce the annual volume of plastics entering our oceans by 80% and cut greenhouse gas emissions by 25%.

"The circular economy tackles climate change and other global challenges, like biodiversity loss, waste, and pollution, by decoupling economic activity from the consumption of finite resources."

The Ellen MacArthur Foundation

Our commitment to sustainable resource management has so far seen us prevent more than 4,500 tonnes of plastic waste from going into landfill and polluting waterways.

This is equivalent to saving:



11,250 trees from being felled.



27,101,250 kg of CO2 being released into the atmosphere.



27,000,112 kWh of electric saved.



103,617 cubic metres of waste going to landfill and reaching our rivers or oceans



Waste plastic is used in our sustainable production



Processed waste used to make our profiles



We recycle our own waste



We talk to school children about the importance of recycling

Putting circularity at the heart of our strategy

Our ESG Policy has a commitment to circularity at its core. It outlines our respect for people, environments, and sustainable resources and how our furniture offers consumers more sustainable choices. Challenging the status quo of resource intensive production is integral to our current and future quality management objectives.

Within our own operations we are continually exploring how we can reduce the amount of waste we generate. For instance, the cardboard cores of our feeder rolls are taken by a company that uses them to make ECO pods, whilst the pallets we receive from suppliers are redeployed for delivering our furniture or taken away by a local forestry company. In addition, manufacturing equipment that is no longer fit for purpose is sent to be reused rather than scrapped.

Our business can have a far greater impact on sustainable production if we work with external as well as internal stakeholders. In line with good governance, all our suppliers have been vetted for good environmental and sustainable practice in a process which reviews areas including quality, material sourcing and responsible resource management. We collaborate with them on a range of issues, including requesting them to reduce the amount of packaging and wherever possible source more sustainable packaging materials.

For the last three decades we have formed close relationships with our supply chain, as well as constantly looking for collaborations with new suppliers using different materials and processes. We are working hard to use that network to further embed circular principles within our operations.

Circularity by design

Sustainable production starts with responsible design principles. Our products have the look of wood but the durability of plastic and last up to 50 years. They will not decay, rust, fade or shed and will not require any additional treatments which could contain harmful and toxic chemicals.

We are always looking for new ways of feeding circular economy principles into our new product development. We want to work with other businesses to create closed loops and ensure that one person's waste is used as another's resource. For instance, we are collaborating with a company that recycles carpets. They have a machine that recycles the carpets into plastic crumb that we can then use in our product profiles.

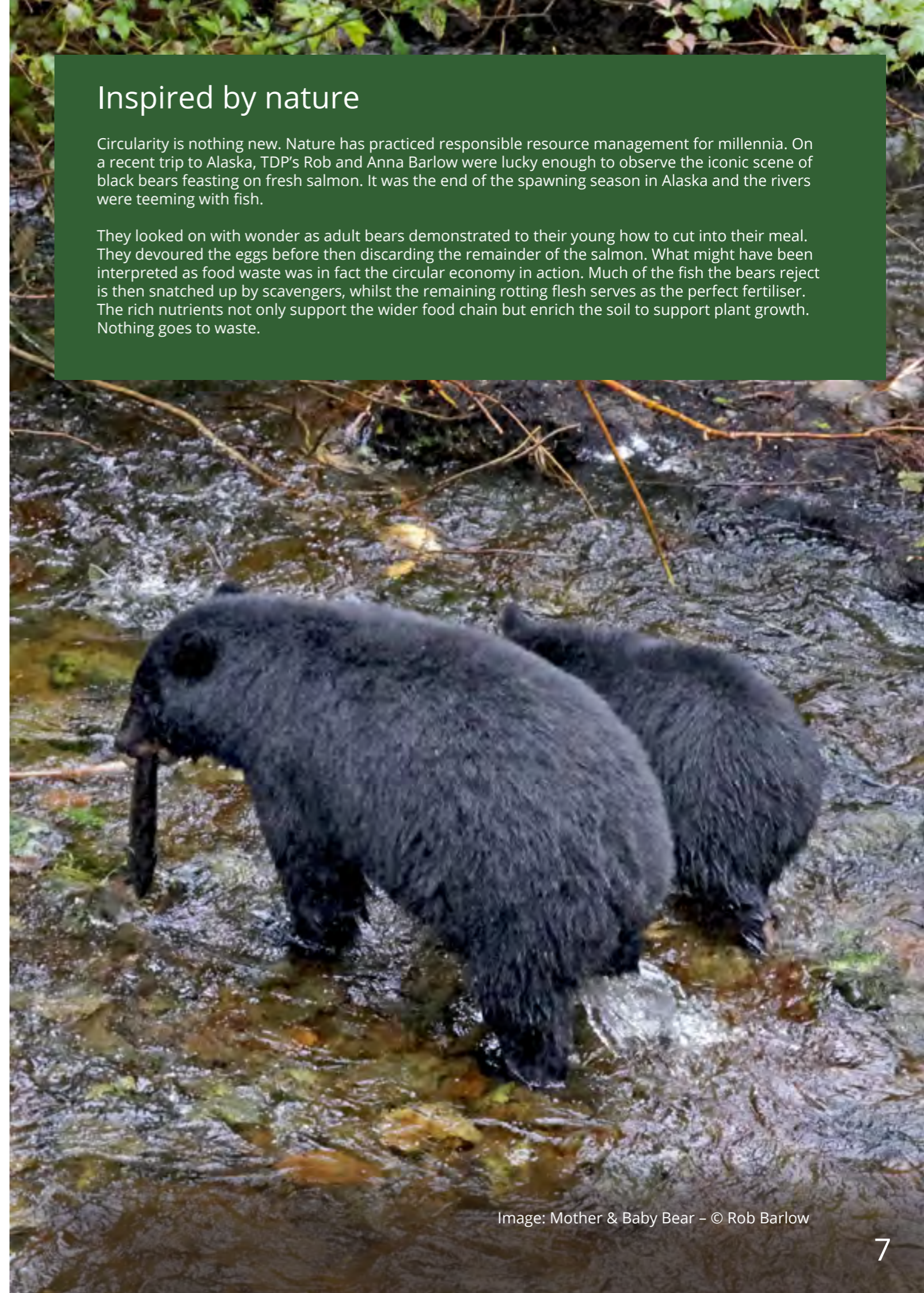
There are huge opportunities to take this type of approach to the next level. We are currently talking to a local university about how we might use a Knowledge Transfer Partnership to support sustainable design. This will help us to improve product process to save energy and emissions and develop new products from materials that are currently hard to recycle, and further develop our work in responsible resource management. This means using less material in the production of our furniture as well as reducing emissions for transporting raw materials and finished products.



Inspired by nature

Circularity is nothing new. Nature has practiced responsible resource management for millennia. On a recent trip to Alaska, TDP's Rob and Anna Barlow were lucky enough to observe the iconic scene of black bears feasting on fresh salmon. It was the end of the spawning season in Alaska and the rivers were teeming with fish.

They looked on with wonder as adult bears demonstrated to their young how to cut into their meal. They devoured the eggs before then discarding the remainder of the salmon. What might have been interpreted as food waste was in fact the circular economy in action. Much of the fish the bears reject is then snatched up by scavengers, whilst the remaining rotting flesh serves as the perfect fertiliser. The rich nutrients not only support the wider food chain but enrich the soil to support plant growth. Nothing goes to waste.



THE BUSINESS OF BIODIVERSITY

Biodiversity is the vast variety of life. It encompasses a plethora of lifeforms, be it plants, animals or microorganisms, and this diversity is the lifeblood of the natural world.

Humans depend on inhabiting a planet that boasts a rich array of species and we depend on ecosystem services to meet our needs, whether that is providing breathable air, food, fuel, shelter, water or medicine. Businesses are similarly reliant on natural resources and according to the World Economic Forum, \$44 trillion of economic value generation is moderately or highly dependent on nature.

However, we are losing biodiversity at an alarming rate. The United Nations estimates that three-quarters of the land-based environment and two thirds of the marine environment have been significantly altered by human activity and around one million animal and plant species are now threatened with extinction.

According to the 2023 State of Nature report **ONE in SIX species** in the **UK** are at **RISK of being LOST** including:

54% of flowering plants

43% of birds

31% of amphibians and reptiles

28% of fungi and lichen

We live in one of the most nature-depleted nations in the world, with less than half of our biodiversity remaining.

Taking the lead

In a drive to combat the ecological crisis, we have put biodiversity at the heart of TDP's growth strategy. Our mission is to build an ethical and responsible business that balances the needs of people, profit and prosperity. Key to that is a commitment to being nature positive and doing all we can to protect Earth's precious natural capital.

According to the UN Environment Programme an incredible eight million tonnes of plastic end up in the world's oceans every year.

David Attenborough's The Blue Planet TV series brought home to all of us the damage this plastic causes to aquatic species and how microplastics are now spreading the impact far and wide.

TDP is committed to not only reducing impact but engaging in regenerative practice that treats nature as a key stakeholder. By manufacturing our furniture from 100% recycled material we are helping reduce greenhouse gas emissions and combat the scourge of plastic pollution. Embracing the circular economy can have a significant impact on our ability to fight biodiversity loss.

"To restore stability to our planet, therefore, we must restore its biodiversity, the very thing we have removed. It is the only way out of this crisis that we ourselves have created. We must rewild the world!"

Sir David Attenborough



Space for nature

TDP has also developed a range of products that support nature. We want people to get out and enjoy external spaces to boost their wellbeing and support biodiversity. Be it a safe shelter for a hedgehog, or a bird feeding table to attract new species to your company's outdoor space, our products help people make meaningful connections with the natural world.

We also want to encourage people to green their environments and grow their own plants. This could be flowers for pollinators, fruiting trees and shrubs for wildlife, or vegetables for human consumption. We have created planters constructed from plastic lumber and are also supplying flat pack kits to businesses who supply planters to local councils. Finding space for nature in busy urban environments is a key priority in addressing biodiversity loss.

Product featured: Bird Feeding Station

Product featured: Nest Box



Citizen Science

TDP's founders, Rob and Anna Barlow are using their travels to learn more about how wildlife and the natural world is faring in the face of climate change. In their recent adventures they have also taken the opportunity to help gather important information to protect threatened species and habitats.

Over the last couple of years, the pair have engaged in citizen science. This refers to when members of the public volunteer to help conduct scientific research, either working independently or collaborating with professional scientists. It presents an ideal opportunity to use tourism as a way of supporting projects that directly help protect species and ecosystems.

Rob and Anna have embraced the opportunity. In recent times they have spent time helping track glacial movement and the impact of plastic pollution in Antarctica, repairing coral reefs in the Maldives, and observing a rich array of species like bears and humpback whales in Alaska.

The driver is to understand more about how ecosystems work and what this means for securing a more sustainable future. At TDP we are applying this insight not only to inform decision making within our business but also to share the knowledge and information gained first hand to our networks to inspire and influence others to take positive action.

Rob has been very proactive in spreading the message about sustainability and biodiversity and is now regularly asked to speak to young people and share best practice at industry events.

Citizen science experiences are feeding into our commitment to supporting the circular economy. It is vital we keep precious resources in the value chain and raise awareness about the biodiversity crisis so that people understand the connections between nature and business.

SOCIAL IMPACT

TDP is determined to embrace sustainability in its fullest sense and look beyond environmental impacts to drive interventions that also benefit people and communities.

Our staff share our values and are keen to spend time supporting projects in the local area. Our production team recently supported World Heritage Site Cromford Mills to maintain its gazebo and car park. The site is the world's first successful water powered cotton spinning mill and the birthplace of the modern factory system. It was rescued from dereliction in the 1970s by the Arkwright Society and TDP is keen to support the mill's preservation.

We have also donated our furniture to our local town of Wirksworth to provide spaces for people to enjoy being outdoors. In addition, TDP has supplied benches to the newly renovated Wingfield Station and a 'tea for two' set to Treetops Hospice's new Counselling and Therapy Centre, built by the BBC's DIY SOS.



Supporting good causes

At TDP, we are a corporate partner of water charity Aquabox to support those affected by extreme weather events and conflict. The Derbyshire charity supplies water filtration systems and humanitarian aid to disaster zones and conflict areas around the world. Since it was established in 1992, the charity has sent more than 125,000 aid boxes to more than 50 countries. As well as making monthly donations to Aquabox, our MD Rob Barlow and Leah, our marketing apprentice also devote time each month to helping the charity with its marketing and stakeholder engagement.

We are also committed to protecting and enriching our local natural heritage. That led us to become a corporate sponsor of conservation charity Derbyshire Wildlife Trust. The Trust has 55 nature reserves and runs a variety of conservation and wellbeing projects. It depends on the support of members, and we are excited about engaging with stakeholders to help ensure Derbyshire's natural beauty can be enjoyed by generations to come. We are working with the Trust to find ways of supporting biodiversity on our own site.



Developing local talent

TDP is committed to helping people fulfil their potential by offering learning and training opportunities. We regularly provide work experience placements to local school students including 14-year-old Ben who was drawn to our business due to its ESG credentials. We gave him the opportunity to see sustainable production in action and learn more about the benefits of supporting the circular economy by making furniture from recycled plastic. This summer we have Naserdin joining us on work placement for six weeks. Naserdin is a Sudanese refugee who is being fostered by a local family.

Encouraging young talent over the years has been a very rewarding opportunity for students and TDP. Luke joined us 11 years ago as an apprentice and is now our warehouse and despatch manager. Adam, shown below, joined us two years ago on a furniture production apprenticeship and is a valuable member of our team.

In December 2023 we welcomed our third apprentice. 18-year-old Leah has come to TDP to study for a Marketing apprenticeship. She attends college and spends the rest of her time benefiting from on-the-job learning. Last year Leah volunteered at "Tea, Talk and Tech", a weekly digital café in Wirksworth to support residents in using technology. Leah also spends time helping local charity Aquabox with their digital marketing.



Supporting mental health and wellbeing

Products that encourage people to spend time in nature have significant social benefits. Organisations of all types are waking up to the impact access to outdoor space has on mental health. From corporates to councils, our clients are using TDP furniture to support wellbeing.

Immersing yourself in nature is good for the soul and its impacts are far reaching. The UK Green Building Council's report, "Nature-based Solutions for the Climate Emergency: The benefits to business and society" explores the wider benefits of accessing nature. The report highlights a 23% decrease in sick leave taken by staff with a view of nature and emphasises the correlation between exposure to nature and improved mental health.

Whether you are an individual wanting your family to get outdoors, a public sector body with responsibility for promoting healthier lifestyles, or an employer with a duty of care for staff, it is important to provide access to the natural world.

Heage-based aluminium extruder Garnalex has purchased two of TDP's Bradbourne picnic tables to benefit its 150 employees. Garnalex's Ross Hartshorn said: "It's important to us that we give our staff relaxing spaces for them to utilise during their breaks. As a manufacturer that's committed to sustainability and is fully on board with all the benefits of recycling, through our use of UK sourced aluminium, we were delighted to find a local supplier who supplied the seating we were after in such a high-quality, recycled way."

In loving memory

TDP's memorial benches offer an ideal way to commemorate loved ones and gives those they leave behind a space to reflect. Many are situated in outdoor environments that have significance for the person who has been lost.

We have now taken that a step further by developing a digital platform that allows people to tell the stories of those who have passed on. Customers can use 'My Place and Story' to add a QR code to their memorial bench so that anyone sitting on it can scan the code and read the life story of the person commemorated.



THE KING'S AWARD FOR ENTERPRISE

In 2023 we received Royal recognition for our work when we were honoured with the King's Award for Enterprise for Sustainable Development. This distinguished award recognises TDP's commitment to helping combat climate change and putting people and the environment at the heart of our business strategy.

Instituted by Royal Warrant in 1965, The King's Award for Enterprise is the most prestigious accolade in the UK, with recipients recognised as being among the best of British businesses.

TDP was amongst the 147 organisations to be recognised with a King's Award for Enterprise, one of only 15 winners of the Sustainable Development category.

The prize reflects His Majesty The King's desire to continue the late Queen's legacy formerly known as The Queen's Award for Enterprise. King Charles III has been a pioneer and champion of environmental issues throughout his life and for him to bestow TDP with the award for Sustainable Development is truly humbling.

TDP Founder, Rob Barlow, commented: "We are truly honoured to receive the award and want to thank everyone who has supported us on our journey. A commitment to sustainability is at the heart of our business strategy and we hope to

inspire others to follow suit. Reducing waste and driving efficiencies is a win win and can unlock new opportunities and revenue streams. We look forward to further developing our strategy and exploring what more we can do to have a positive impact on the world around us."

In June 2023 Rob had the honour of attending a reception at Buckingham Palace where His Majesty met a diverse group of winners from across the nation. Joined by The Duke and Duchess of Edinburgh and The Duke and Duchess of Gloucester, King Charles took the opportunity to learn more about the journeys these businesses have taken.

TDP can use The King's Awards Emblem for the next 5 years on our products and to promote our services. We display it with pride and use it as a platform to engage with our stakeholders and inspire others to follow suit. It demonstrates that sustainable product development makes good business sense whilst helping protect the planet.



The King's Award Office said:

"TDP has been awarded for a comprehensive and well-executed plan of sustainable initiatives with positive impacts, and for demonstrating inspirational leadership spreading the word about sustainability amongst its peers and through the local business community."



CARBON EMISSIONS

By using 100% recycled plastic to manufacture our furniture, we are saving more than 3,000 tCO2e per year, yet we are conscious that we still generate Greenhouse Gas (GHG) emissions across our operations and this needs to be measured and tracked.

Calculating our carbon footprint is an essential step in implementing our sustainability strategy. We need to have insight into our environmental impact so that we can identify ways to reduce emissions.

Working in collaboration with our sustainability partner, Wylde Connections, we used the Climate Essentials calculator to establish baseline emissions in 2021. We then went on to measure our footprint in the two subsequent years of 2022 and 2023.

TDP's emissions footprint increased in 2022 compared to our baseline. Following the lifting of COVID restrictions, we were able to replenish our stock of raw materials which increased our Scope 3 emissions. We were then hit with an energy crisis in 2022 which led us to move to a non-renewable gas tariff which in turn increased our Scope 1 emissions.

We are proud that our 2023 footprint fell by 13.2%, as a result of our reduction strategy. For more information about our emissions footprint and our reduction strategy and results, please look on our website at www.tdp.co.uk/sustainability-draft/net-zero-pledge/

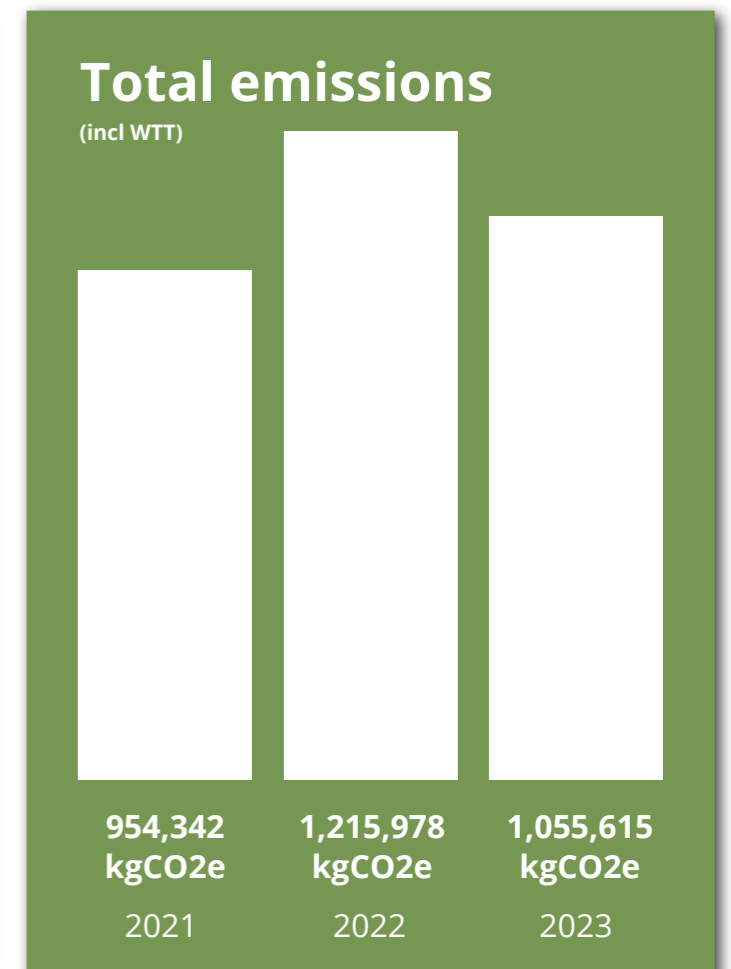
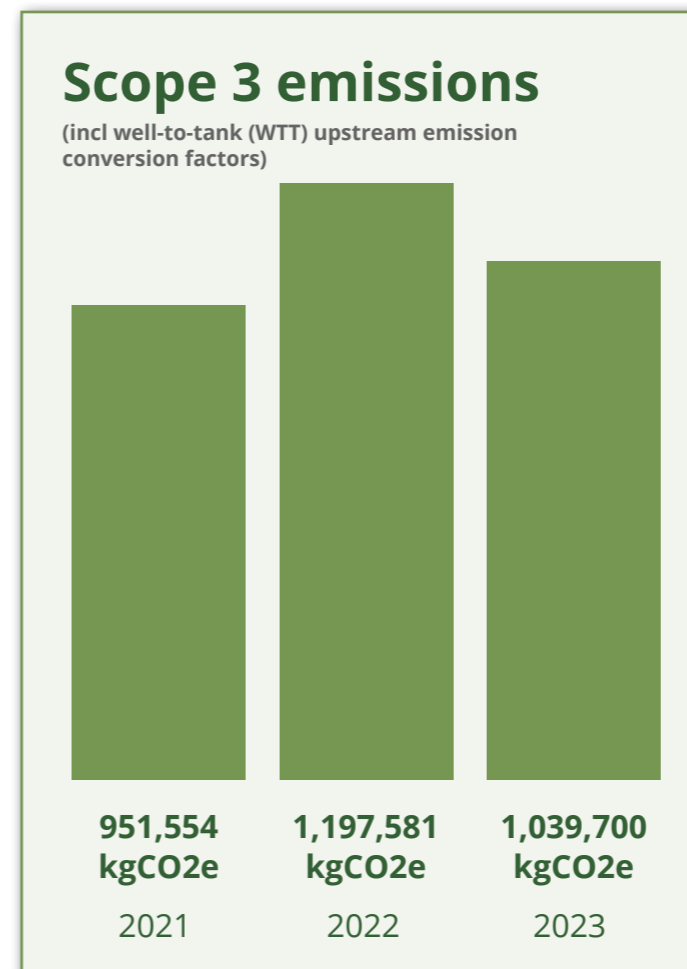
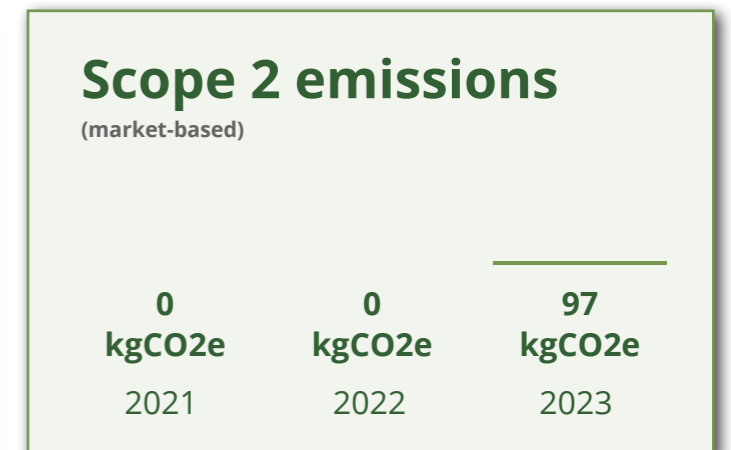
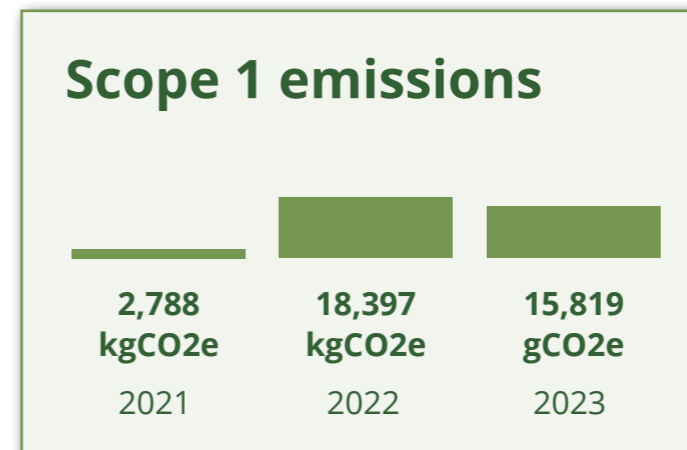


Our new dust extractor is 3 times the size of our old one but only consumes 1/3 of the energy. We had special energy saving features added making it quieter and better for the environment.



Our total emissions for 2023, is the equivalent of 3093 round trips...

...from London to Barcelona!



MEASURING MATERIALITY

As part of our strategy, we are continually exploring what is material to TDP and its stakeholders using a Materiality Assessment as a tool. This has helped us to define the environment, social and governance topics and issues that are both relevant and important to our business, our customers and suppliers, our employees and our wider community.

By comparing our current and previous Materiality Assessment we can track changing priorities and new trends and ensure they help inform our decision making.



www.sdgs.un.org/goal

We have aligned the issues most material to our business with the United Nations Sustainable Development Goals (UNSDGs). The UNSDGs are made up of 17 global goals designed to transform our world by 2030. They cover a whole range of issues seeking to end poverty, fight injustice, and tackle climate change. They provide us with a useful framework to shape our thinking and underpin our actions.

Our Stakeholders



2024 Materiality Assessment





ENVIRONMENT

At TDP, we care deeply about doing our bit to combat climate change and address biodiversity loss. By manufacturing furniture from 100% recycled plastic, we are diverting waste from going to landfill by keeping resources in the value chain. So far this has prevented more than 4,500 tonnes of plastic waste from polluting our waterways and causing untold damage to the marine environment.

Our decision to use recycled plastic to support sustainable production also means that we are not contributing to deforestation and the habitat loss associated with using wood. Furniture made of wood also needs regular maintenance and treatment. This involves the use of toxic chemicals which can contaminate waterways and harm nature.

We want to play an active role in combating climate change through decarbonisation. We have therefore focused on reducing our carbon footprint. The business has been on a renewable electricity tariff for 3 years and please refer to the Emissions Reporting section on page 18 to read more about how we are tracking and tackling our Scopes 1, 2 and 3 emissions.

Everyone within the business is very focused on reducing TDP's carbon footprint, be it through investing in more efficient machinery or using materials that are less resource intensive. For instance, according to a report by the Association of Plastic Recyclers, using recycled HDPE reduces energy consumption by 88% and using recycled PET leads to savings of 79% when compared to virgin materials.

Our range of nature products includes bird feeders and boxes, garden planters, and hedgehog houses. As highlighted on page 10, these products have a positive impact on biodiversity. Our aim is to do more than be less bad but take steps to be regenerative and enhance the world's natural resources.

This passion for regeneration saw TDP founders Rob and Anne travel to the UNESCO Baa Atoll Biosphere Reserve in the Indian Ocean to conserve and restore coral reefs. Closer to home, the business has partnered with the Derbyshire Wildlife Trust to protect local habitats and ecosystems.





SOCIAL

Focusing on social purpose is key to maximising the impact of our work around sustainability. We recognise that people and communities sit at the heart of ESG interventions, and we are working hard to develop strategies that nurture and support people both within and outside of our value chain.

TDP is committed to their continuous professional development by offering a range of training opportunities. This focus on education extends beyond our own workforce. We offer apprenticeships and work experience opportunities to local people, and we go into local schools and colleges to talk to young people about the importance of sustainable production.

We want to build a workforce that is representative of our local demographic by enforcing our robust policies around diversity, equality and inclusion. We treat everyone with equal respect and have nurtured a collaborative culture in which staff feel valued. We have an equal split of male and female directors, and our Commercial Director is reassessing our recruitment processes to address gender bias in certain areas of the business, such as identifying ways to encourage more women to apply for warehouse roles.

We are also aware of the importance of promoting physical and mental wellbeing. Our outdoor furniture is being used by many of our customers to encourage people to spend more time outdoors enjoying nature. A report by the UK Green Building Council found that there is a 23% reduction in staff taking sick leave if they have a view of nature and shows a correlation between exposure to nature and improvements in mental health. We are incorporating this messaging into our marketing and stakeholder engagement.

We can achieve far more as a business through collaboration. TDP is working with universities and other businesses to support our work in the circular economy and find new ways of designing out waste and keeping resources in the value chain.

As highlighted in the Social Impact section of the report, we are also supporting Aquabox in providing safe drinking water and humanitarian aid to people affected by natural disasters. Following investment in production capabilities, Aquabox has increased the number of water filters it produces from 3,000 to 12,000 a year. We have also signed a partnership with Derbyshire Wildlife Trust to help protect local biodiversity.



GOVERNANCE/ECONOMIC

All our endeavours to embed sustainable practice would be wasted without strong governance. TDP has developed a comprehensive range of policies and procedures to underpin our strategy.

These are understood and respected within our workplace. They range from policies to protect workers' rights, safety and wellbeing to addressing equal opportunities, diversity and inclusion. They also relate to the expectations we have for our supply chain and help us ensure their practice and values align with our own.



MILESTONES ON OUR SUSTAINABILITY JOURNEY

We have highlighted the key actions that we are committed to achieving across the next six years.

In our Annual Sustainability Reports that will subsequently follow this Strategy, we will provide updates as to how we are progressing with each of these actions.

1991

- TDP was founded as a family business.
- We began by supplying Plantex weed control fabric. This was the first product to offer a chemical free alternative to weed control and to be endorsed by The Royal Botanic Gardens at Kew.

1999

- Introduced our sustainable urban (SUDS) drainage system to alleviate flooding caused by the overuse of concrete and tarmac for hard surfaces. Increased flooding was an early climate change indicator.

2001

- Rob and Anna were early adopters of solar panels for heating water.

2008

- We added PorousPave to our SUDS range - our first product made from recycled plastic.

2010

- Rob and Anna Installed a wind turbine to generate power.

2012

- We made our first bench out of recycled plastic.

2020

- During covid we were a critical supplier of outdoor furniture to hospitals and care homes.
- We doubled the size of our team to 16 employees.

2021

- We began working with our sustainability consultancy Wylde Connections

2016

- We continued to expand our range of recycled furniture.
- TDP's sustainable production saved more than 100 tonnes of plastic waste from entering our rivers and oceans.

2023

- TDP was honoured to receive the King's Award for Enterprise in the category of Sustainable Development.
- We recycled more than 500 tonnes of plastic waste.

2024

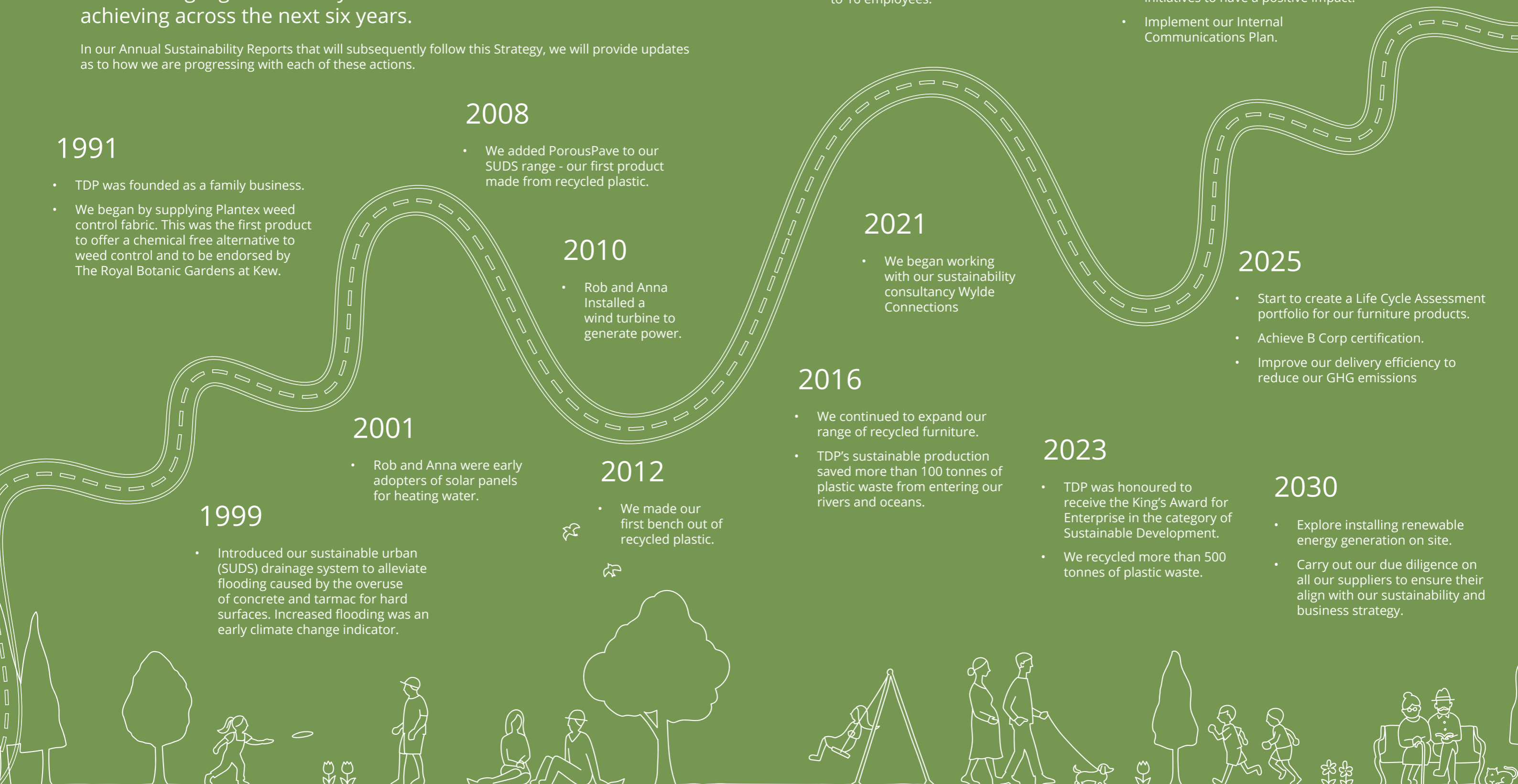
- Incorporate sustainability awareness and training for all staff.
- Start to implement biodiversity initiatives to have a positive impact.
- Implement our Internal Communications Plan.

2025

- Start to create a Life Cycle Assessment portfolio for our furniture products.
- Achieve B Corp certification.
- Improve our delivery efficiency to reduce our GHG emissions

2030

- Explore installing renewable energy generation on site.
- Carry out our due diligence on all our suppliers to ensure their align with our sustainability and business strategy.





FUTURE FOCUS

The last 12 months have seen TDP make significant progress on our sustainability journey, but we can never be accused of complacency. We have ambitious plans and although we are now building on firm foundations, there is still a great deal of work to be done.

Responsible resource management sits at the heart of these plans. We are passionate about continuing to find ways of integrating sustainable production with the principles of the circular economy. As highlighted on page 6, we are collaborating with a carpet recycler to integrate more recycled material into our manufacturing process. We also intend to use Knowledge Transfer Partnerships with universities to explore how we might extend that work.

We hope that it will make us more innovative and open new opportunities to keep resources in the value chain. By making our products lighter and easier to transport, we could also further reduce our carbon footprint.

That will then feed into our carbon reduction plan. We are determined to reduce our negative environmental impacts and will continue working with stakeholders to meet our goals. Our business is operated on lean principles and our carbon emissions are already 50% lower than the average manufacturing business of a comparable size.

Reducing emissions is challenging and they are affected by many factors that are outside our control. However, we saw a 13.2% reduction in our emissions between 2022 and 2023 and we are committed to putting decarbonisation at the heart of our sustainability action plan.

As we forge ahead with implementation, we are also keen to take a holistic approach to ESG and consider the impact we can have beyond our own organisation. That will involve forming more partnerships, continuing to participate in citizen science and doing all we can to raise awareness about the role businesses like ours can play in securing a better future for all.



PUSHING THE BOUNDARIES

Sustainability consultancy Wylde Connections has worked with TDP since 2021. It has supported the business in developing and implementing a robust Sustainability Strategy and Action Plan, whilst helping maximise impacts as an ethical and responsible business. Managing Director Denise Taylor reflects on the ongoing partnership.



Dr Denise Taylor
Managing Director
Wylde Connections Ltd



At Wylde Connections we have the pleasure to work with businesses large and small across a number of sectors, helping them to embed sustainable practices. This is all about driving initiatives that deliver positive business outcomes whilst meeting the needs of people and planet. Our clients come to us at different stages of their journey and when I first met Rob at TDP, it was clear that the passion, vision and values that run throughout the business had been at the heart of the business since its inception.

TDP's commitment to making outdoor furniture out of recycled material is a fantastic example of the circular economy in action, keeping resources in the value chain and helping combat many of the environmental consequences of plastic pollution.

What has been refreshing and also hugely inspiring is that Rob and the team always strive to do better and be better. The building blocks for being a sustainable and ethical business were already there; TDP just needed support to articulate this and formulate a robust strategic plan. Since doing this, the business has gone from strength to strength and is truly a leader in its field when it comes to sustainable leadership as well as sustainable operations.

TDP has embraced citizen science not only to fully understand the impacts on the natural world, but to use the knowledge gained to raise awareness of the challenges we all face in protecting precious species and their habitats. The team is taking every opportunity to influence those around them to act more responsibly and understand the benefits of sustainable production.

At Wylde, we were all very proud when TDP won the prestigious Kings Award for Enterprise. It is a fitting and well-deserved endorsement for all their hard work. It has also further galvanised the team to share best practice and take TDP's ESG work to the next level. We are very excited to be continuing to support Rob and his team as their Trusted Sustainability Partner and look forward to charting the company's achievements and progress in the coming year.



FURNITURE FOR OUR FUTURE



Product featured: Bradbourne picnic table

01629 820011
info@tdp.co.uk
www.tdp.co.uk

